

FORM LM-30

LABOR ORGANIZATION OFFICER AND
EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

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1. File Number U - 12311	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Kim A Musgrave P.O. Box, Bldg., Room No., if any P.O. Box 565 Street 204 S. Third Street City Evansville State Indiana ZIP Code + 4 47601-0565	4. Name, file number, and address of labor organization. Name IBEW Local Union 16 Labor Organization File Number 033-262 P.O. Box, Building and Room Number, if any Street 9001 N. Kentucky Avenue City Evansville State Indiana ZIP Code + 4 47725-1397
5. Position in labor organization. Vice-President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Kim A. Musgrave</u>	On <u>8/15/2005</u> Date	<u>812-897-7885</u> Telephone Number

Name of Person Filing Kim Musgrave	File Number U-
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Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8 Name and address of Business (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name Evansville Electrical JATC</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 1321 Edgar Street</p> <p>City Evansville</p> <p>State Indiana ZIP Code + 4 47710</p>	<p>11.a. Nature of such dealing.</p> <p>I served as an instructor for the JATC teaching apprentices (primarily math and algebra classes).</p> <hr/> <p>11.b. Approximate dollar value of such dealing. \$285</p> <hr/> <p>12.a. Nature of interest held or income received.</p> <p>Paid hourly wages for instructing apprentices in our JATC program, teaching math and algebra primarily</p> <hr/> <p>12.b. Amount. \$285</p>

Name of Person Filing Kim Musgrave

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Part B Continuation Page

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8 Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

a. Labor Organization

☒ b. Trust

c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Evansville Electrical JATC

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1321 Edgar Street

City Evansville

State Indiana

ZIP Code + 4 47710

11.a. Nature of such dealing.

I am the owner of a small business (Warehouse Clearance Company, DBA American Advertising, P.O. Box 565, 204 S Third Street, Boonville, IN 47601), that specializes in American made clothing and promotional products.

11.b. Approximate dollar value of such dealing.

\$315

12.a. Nature of interest held or income received.

The JATC bought American made cooler cups from American Advertising for a trade show.

12.b. Amount.

\$315

Name of Person Filing Kim Musgrave	File Number U-
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Part B Continuation Page

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<p>8. Name and address of Business (including trade name, if any).</p> <p>Name</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>9. Business deals with:</p> <p>a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p>c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name EPIC Trust Fund</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street 9001 N. Kentucky Ave.</p> <p>City Evansville</p> <p>State Indiana ZIP Code + 4 47725-1397</p>	<p>11.a. Nature of such dealing.</p> <p>I am the owner of a small business (Warehouse Clearance Company, DBA American Advertising, P.O. Box 565, 204 S Third Street, Boonville, IN 47601), that specializes in American made clothing and promotional products.</p> <p>11.b. Approximate dollar value of such dealing. \$4,427</p> <p>12.a. Nature of interest held or income received.</p> <p>The EPIC Trust Fund purchased 2500 multi color printed vinyl decals (\$711) and 373 assorted t-shirts (\$3716) from American Advertising.</p> <p>12.b. Amount. \$4,427</p>

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8. Name and address of Business (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

9. Business deals with:

a. Labor Organization

b. Trust

☒ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Warehouse Clearance Company

Trade Name, if any: American Advertising

P.O. Box, Bldg., Room No., if any P.O. Box 565

Street 204 S. Third Street

City Evansville

State Indiana

ZIP Code + 4 47601-0565

11.a. Nature of such dealing.

I am the owner of a small business (Warehouse Clearance Company, DBA American Advertising), that specializes in American made clothing and promotional products.

11.b. Approximate dollar value of such dealing.

\$11,249

12.a. Nature of interest held or income received.

Throughout 2004, IBEW Local 16 purchased the following items: USA Made Indiana/IBEW Embroidered Patches (\$3571); USA Made Screen Printed T-Shirts (\$1920); USA Made ScreenPrinted Parade T-Shirts (\$3503); USA Made Pencils (\$590); USA Made Pencil Clips (\$1665)

12.b. Amount.

\$11,249

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Please note that this is a copy with signature
Original filed electronically on 8-15-05.

Thank you
Kim Musgrave